

Program Outcomes

The following are the program outcomes of MMS:

PO1: Apply knowledge of management theories and practices to solve business problems.

PO2: Foster Analytical and critical thinking abilities for data-based decision making.

PO3: Ability to develop Value based Leadership ability.

PO4: Ability to understand, analyse and communicate global, economic, legal, and ethical aspects of business.

PO5: Ability to lead themselves and others in the achievement of organisational goals, contributing effectively to a team environment.

Every faculty carefully prepares the course outcomes of their respective courses and maps all COs with Pos. The mapping of CO with PO is done using the following scale:

Correlation Level	Mapping
High	3
Medium	2
Low	1



Semester I

Perspective Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Perspective Management	C101.1	3	3	2	3	3
	C101.2	3	2	3	3	2
	C101.3	3	2	3	2	3
	C101.4	3	2	3	3	3
	C101.5	2	3	3	3	3
	C101.6	3	2	3	3	3
	Avg	2.83	2.33	2.83	2.83	2.83

Organizational Behaviour

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Organizational Behaviour	C107.1	3	2	2	2	2
	C107.2	3	2	2	2	1
	C107.3	2	2	3	2	2
	C107.4	2	2	3	2	2
	C107.5	2	2	3	2	3
	Avg	2.40	2.00	2.60	2.00	2.00

Operation Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Operations Management	C104.1	3	2	3	2	3
	C104.2	2	2	2	3	3
	C104.3	2	3	3	2	2
	C104.4	3	3	2	3	3
	C104.5	2	3	2	3	3
	C104.6	3	2	2	3	3
	Avg	2.50	2.50	2.33	2.67	2.83



Negotiation and Selling

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Negotiation and Selling Skills	C108.1	1	2	1	3	1
	C108.2	1	1	1	2	3
	C108.3	3	1	1	1	1
	C108.4	2	3	1	1	1
	C108.5	1	1	3	1	1
	C108.6	1	1	2	3	1
	Avg	1.50	1.50	1.50	1.83	1.33
	Attainment	1.08	1.08	1.08	1.32	0.96

Managerial Economics

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Managerial Economics	C105.1	3	2	2	2	2
	C105.2	3	3	2	3	3
	C105.3	3	3	2	3	3
	C105.4	3	2	3	3	3
	C105.5	2	2	2	3	3
	Avg	2.80	2.40	2.20	2.80	2.80

Financial Accounting

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Financial Accounting	C102.1	3	2	2	3	3
	C102.2	3	2	2	3	3
	C102.3	3	3	2	3	3
	C102.4	3	2	3	3	3
	C102.5	3	3	3	2	3
	Avg	3.00	2.40	2.40	2.80	3.00



Business Statistics

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Business Statistics	C103.1	3	3	2	3	3
	C103.2	3	3	2	3	3
	C103.3	3	3	2	3	3
	C103.4	3	3	1	3	3
	C103.5	3	3	1	2	3
	Avg	3.00	3.00	1.60	2.80	3.00

Business Communication

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester I						
Effective and Management Communication	C106.1	3	3	2	3	3
	C106.2	3	3	2	3	2
	C106.3	2	3	2	2	2
	C106.4	2	1	2	2	2
	C106.5	2	2	3	2	3
	Avg	2.40	2.40	2.20	2.40	2.40



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Semester II

Business Research Methods

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Business Research Methods	C204.1	3	2	3	3	3
	C204.2	2	2	2	3	3
	C204.3	3	3	2	3	3
	C204.4	3	3	2	3	3
	C204.5	3	3	2	3	3
	Avg	2.80	2.60	2.20	3.00	3.00

Financial Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Financial Management	C202.1	3	2	2	3	3
	C202.2	3	3	2	3	3
	C202.3	3	3	2	3	3
	C202.4	3	3	2	3	3
	C202.5	2	3	3	3	3
	C202.6	3	3	3	3	3
	Avg	2.83	2.83	2.33	3.00	3.00

Human Resource Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Human Resource Management	C205.1	3	1	2	1	2
	C205.2	2	2	2	2	2
	C205.3	3	3	2	2	2
	C205.4	2	2	2	2	2
	C205.5	2	2	2	3	2
	Avg	2.40	2.00	2.00	2.00	2.00



Leadership

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Developing teams & Effective leadership	C208.1	3	3	3	3	3
	C208.2	3	3	2	2	3
	C208.3	3	3	3	3	3
	C208.4	3	3	3	3	3
	C208.5	3	3	3	3	2
	C208.6	3	3	3	3	3
	Avg	3.00	3.00	2.83	2.83	2.83

Legal Aspects of Business

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Legal Aspects of Business	C206.1.1	3	3	2	3	3
	C206.1.2	3	3	2	3	2
	C206.1.3	3	2	3	3	2
	C206.1.4	3	2	3	3	3
	C206.1.5	3	3	3	3	3
	C206.1.6	3	3	2	3	3
	Avg	3.00	2.67	2.50	3.00	2.67

Marketing Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Marketing Management	C201.1	1	2	1	3	1
	C201.2	1	1	1	2	3
	C201.3	1	2	3	1	1
	C201.4	1	3	2	1	1
	C201.5	3	1	1	1	1
	C201.6	2	3	1	1	1
	Avg	1.50	2.00	1.50	1.50	1.33



Operation Research

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Operations Research	C203.1	3	3	2	3	3
	C203.2	2	3	3	2	2
	C203.3	3	3	2	3	2
	C203.4	2	2	3	3	2
	C203.5	3	3	2	3	2
	C203.6	2	3	2	2	3
	Avg	2.50	2.83	2.33	2.67	2.33

Tax Aspect of Business

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester II						
Taxation Aspects of Business	C206.2.1	3	2	2	3	3
	C206.2.2	3	3	3	3	3
	C206.2.3	3	3	3	2	2
	C206.2.4	3	3	3	2	3
	C206.2.5	2	3	3	2	3
	Avg	2.80	2.80	2.80	2.40	2.80



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Semester III

International Business

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
International Business	C301.1	3	1	2	3	2
	C301.2	2	3	2	3	1
	C301.3	1	2	3	3	3
	C301.4	3	3	3	3	3
	C301.5	3	3	1	3	3
	C301.6	2	3	3	3	2
	C301.7	2	2	3	3	3
	Avg	2.29	2.43	2.43	3.00	2.43

Strategic Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Strategic Management (UA)	C302.1	3	3	3	3	3
	C302.2	2	3	2	2	2
	C302.3	3	3	3	3	3
	C302.4	2	3	2	3	3
	C302.5	3	3	3	3	3
	Avg	2.60	3.00	2.60	2.80	2.80



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Finance Specialization

Corporate Valuation and Mergers
& Acquisitions

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Corporate Valuation and Mergers & Acquisitions	C305.1	3	2	2	3	3
	C305.2	3	3	2	3	3
	C305.3	3	3	3	3	3
	C305.4	3	3	3	3	3
	C305.5	3	2	2	3	3
	Avg	3	2.6	2.4	3	3

Derivatives and Risk Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Derivatives and Risk Management	C308.1	3	1	2	3	1
	C308.2	2	2	3	3	2
	C308.3	1	1	3	3	2
	C308.4	3	2	2	1	3
	Avg	2.25	1.5	2.5	2.5	2

Financial Market and Institution

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Financial Markets and Institutions	C304.1	3	2	2	3	3
	C304.2	2	2	2	3	3
	C304.3	3	3	2	3	3
	C304.4	3	3	2	3	3
	Avg	2.75	2.5	2	3	3



Financial Modelling

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Financial Modelling	C309.1	1	3	1	2	3
	C309.2	1	3	3	2	3
	C309.3	2	2	1	1	2
	C309.4	3	1	2	1	1
	C309.5	3	3	1	3	1
	C309.6	1	3	3	3	2
	Avg	1.83	2.50	1.83	2.00	2.00

Financial Regulation

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Financial Regulations	C307.1	3	3	3	2	3
	C307.2	3	3	3	2	3
	C307.3	3	3	3	2	3
	C307.4	3	3	3	2	3
	C307.5	3	3	3	2	3
	C307.6	3	3	3	2	3
	Avg	3	3	3	2	3



Security Analysis and Portfolio Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Security Analysis and Portfolio Management						
	C306.1	3	2	2	3	3
	C306.2	3	2	2	3	3
	C306.3	3	3	2	3	3
	C306.4	3	3	2	3	3
	C306.5	2	3	3	3	3
	Avg	2.8	2.6	2.2	3	3



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Human Resource Specialization

HR Planning and Application of Technology in HR

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
HR Planning and Application of Technology in HR	C320.1	3	2	3	2	3
	C320.2	2	3	2	3	2
	C320.3	3	2	3	2	2
	C320.4	3	2	3	2	1
	C320.5	2	3	2	3	2
	C320.6	3	2	2	2	2
	Avg	2.67	2.33	2.50	2.33	2.00

Compensation and Benefits

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Compensation and Benefits	C317.1	3	3	2	3	3
	C317.2	3	3	3	3	3
	C317.3	3	3	3	2	2
	C317.4	3	3	3	3	3
	C317.5	3	3	3	3	3
	Avg	3.00	3.00	2.80	2.80	2.80

Competency Based HRM and Performance Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Competency Based HRM and Performance Management	C318.1	3	3	2	3	2
	C318.2	3	3	1	3	1
	C318.3	3	3	2	2	1
	C318.4	3	3	1	3	1
	C318.5	3	2	3	2	3
	C318.6	3	3	2	3	3
	C318.7	3	3	3	2	3
	Avg	3.00	2.86	2.00	2.57	2.00



Training & Development

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Training & Development	C316.1	2	2	2	2	2
	C316.2	2	3	2	2	2
	C316.3	2	3	2	2	2
	C316.4	2	2	2	2	2
	C316.5	2	2	2	3	2
	Avg	2.00	2.40	2.00	2.20	2.00

Labour Laws and Implications on Industrial Relations

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Labour Laws and Implications on Industrial Relations	C319.1	3	2	2	3	2
	C319.2	3	2	2	3	3
	C319.3	3	3	2	2	3
	C319.4	3	2	2	3	2
	C319.5	3	2	2	3	2
	Avg	3.00	2.20	2.00	2.80	2.40



O.S.T.D.

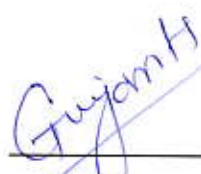
Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
O.S.T.D.	C321.1	3	2	2	2	3
	C321.2	3	2	2	2	3
	C321.3	2	2	3	2	2
	C321.4	3	3	2	3	3
	C321.5	3	3	3	3	3
	Avg	2.80	2.40	2.40	2.40	2.80



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Operations Specialization

Supply Chain Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Supply Chain Management	C322.1	3	2	3	3	2
	C322.2	2	2	2	3	2
	C322.3	2	3	3	3	2
	C322.4	2	2	3	2	3
	C322.5	3	3	3	2	2
	C322.6	2	3	2	3	2
	Avg	2.33	2.50	2.67	2.67	2.17

Operations Analytics

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Operations Analytics	C323.1	2	3	3	2	3
	C323.2	3	2	3	2	2
	C323.3	3	3	2	3	2
	C323.4	2	3	3	2	3
	C323.5	3	2	3	2	2
	C323.6	3	3	2	3	2
	Avg	2.67	2.67	2.67	2.33	2.33

Service Operations Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Service Operations Management	C324.1	1	2	1	1	3
	C324.2	1	3	1	1	2
	C324.3	3	2	1	1	2
	C324.4	3	3	1	1	1
	C324.5	2	1	1	1	2
	Avg	2.00	2.20	1.00	1.00	2.00



Manufacturing Resource Planning & Control

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Manufacturing Resource Planning & Control	C325.1	3	3	3	2	3
	C325.2	2	3	2	3	2
	C325.3	2	2	3	3	3
	C325.4	2	2	3	3	3
	C325.5	2	3	3	2	3
	C325.6	3	2	2	3	3
	Avg	2.33	2.50	2.67	2.67	2.83

Materials Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Materials Management	C326.1	1	2	3	0	3
	C326.2	3	2	1	1	2
	C326.3	1	3	1	2	2
	C326.4	3	2	0	0	1
	C326.5	2	0	0	2	2
	Avg	2.00	1.80	1.00	1.00	2.00



Business Process Engineering and Benchmarking

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Business Process Engineering and Benchmarking	C327.1	2	2	3	2	2
	C327.2	4	3	1	3	3
	C327.3	2	3	2	3	3
	C327.4	3	2	2	3	3
	C327.5	3	3	2	2	3
	C327.6	4	2	3	2	2
	Avg	3.00	2.50	2.17	2.50	2.67



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Marketing Specialization

Sales Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Sales Management	C328.1	3	2	1	2	1
	C328.2	2	1	2	3	1
	C328.3	1	2	3	1	2
	C328.4	2	3	2	2	1
	C328.5	2	1	1	1	3
	C328.6	2	2	3	2	1
	Avg	2.00	1.83	2.00	1.83	1.50

Marketing Strategy

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Marketing Strategy	C329.1	3	1	1	1	1
	C329.2	2	3	1	1	1
	C329.3	1	1	1	1	3
	C329.4	2	1	3	1	1
	C329.5	1	1	2	3	1
	C329.6	1	1	1	1	3
	Avg	1.67	1.33	1.50	1.33	1.67

Consumer Behaviour

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Consumer Behaviour	C330.1	3	2	3	2	1
	C330.2	3	2	2	2	2
	C330.3	3	3	3	3	3
	C330.4	3	2	2	2	2
	C330.5	3	3	3	3	3
	Avg	3.00	2.40	2.60	2.40	2.20

Services Marketing



Services Marketing

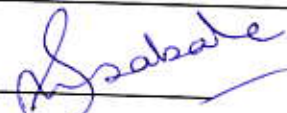
Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Services Marketing	C331.1	2	2	2	1	2
	C331.2	3	3	3	3	3
	C331.3	2	2	3	3	3
	C331.4	2	2	2	2	2
	Avg	2.25	2.25	2.50	2.25	2.50

Product & Brand Management

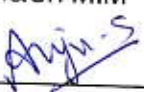
Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Product & Brand Management	C332.1	3	2	1	2	2
	C332.2	3	2	1	2	1
	C332.3	2	2	2	2	2
	C332.4	2	2	2	2	2
	C332.5	2	2	2	2	2
	Avg	2.40	2.00	1.60	2.00	1.80

Digital Marketing

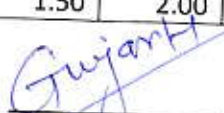
Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Digital Marketing	C333.1	1	2	1	3	1
	C333.2	1	1	1	2	3
	C333.3	1	2	3	1	1
	C333.4	1	3	2	1	1
	C333.5	3	1	1	1	1
	C333.6	2	3	1	1	1
	Avg	1.50	2.00	1.50	1.50	1.33


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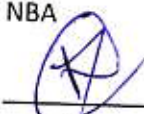
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Systems Specialization

Database Management System & Data Warehousing

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Database Management System & Data Warehousing						
	C310.1	3	2	3	1	2
	C310.2	3	3	2	3	2
	C310.3	2	3	3	1	2
	C310.4	3	2	1	2	3
	C310.5	3	2	2	2	2
	C310.6	3	2	3	1	2
	Avg	2.83	2.40	2.20	1.80	2.20

Enterprise Management System

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Enterprise Management System						
	C311.1	3	2	2	3	3
	C311.2	3	2	3	2	3
	C311.3	2	2	2	3	1
	C311.4	3	3	2	1	3
	C311.5	3	2	3	2	2
	C311.6	3	2	2	3	3
	Avg	2.83	2.17	2.33	2.33	2.50

Big Data and Business Analytics

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Big Data and Business Analytics						
	C312.1	3	2	3	3	3
	C312.2	3	3	2	2	3
	C312.3	3	3	2	2	2
	C312.4	3	3	3	2	3
	C312.5	2	2	2	2	2
	Avg	2.80	2.60	2.40	2.20	2.60



Knowledge Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Knowledge Management	C313.1	3	2	3	2	1
	C313.2	2	3	2	3	2
	C313.3	3	2	2	3	2
	C313.4	3	2	1	3	2
	C313.5	3	2	3	2	1
	C313.6	2	3	2	3	2
	Avg	2.67	2.33	2.17	2.67	1.67

Software Engineering

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Software Engineering	C314.1	3	3	3	3	3
	C314.2	3	3	3	3	3
	C314.3	3	3	2	2	3
	C314.4	3	3	3	3	3
	C314.5	3	3	2	2	3
	C314.6	3	3	3	2	3
	Avg	3.00	3.00	2.67	2.50	3.00

Digital Business

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester III						
Digital Business	C315.1	3	2	3	1	2
	C315.2	3	3	1	2	3
	C315.3	3	2	2	3	2
	C315.4	3	2	2	3	3
	C315.5	3	2	3	1	2
	C315.6	3	3	1	2	3
	Avg	3.00	2.33	2.00	2.00	2.50

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Semester IV

Project Management (UA)

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester IV						
Project Management (UA)	C401.1	3	3	3	2	2
	C401.2	2	3	1	2	1
	C401.3	3	3	2	3	1
	C401.4	3	3	2	3	2
	Avg	2.75	3.00	2.00	2.50	1.50

Finance Specialisation

Commercial Banking

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester IV						
Commercial Banking	C403.1	3	3	2	3	3
	C403.2	3	3	3	2	3
	C403.3	3	2	3	3	3
	C403.4	3	3	3	3	3
	C403.5	2	2	3	3	3
	Avg	2.80	2.60	2.80	2.80	3.00



HRM Specialisation

OD and Change Management

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester IV						
OD and Change Management	C405.1	2	2	2	2	2
	C405.2	2	3	2	2	2
	C405.3	3	3	2	2	3
	C405.4	2	3	2	2	2
	C405.5	2	3	2	3	2
	Avg	2.20	2.80	2.00	2.20	2.20

Operations Specialisation

Operations Outsourcing & Offshoring

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester IV						
Operations Outsourcing & Offshoring	C406.1	2	3	3	2	2
	C406.2	3	3	3	2	2
	C406.3	3	3	2	3	2
	C406.4	3	2	3	2	2
	C406.5	3	2	2	3	3
	C406.6	2	3	3	2	3
	Avg	2.67	2.67	2.67	2.33	2.33



Marketing Specialisation

International Marketing

Course Name	Course Outcome	PO1	PO2	PO3	PO4	PO5
Semester IV						
International Marketing	C407.1	1	2	1	3	1
	C407.2	1	1	1	2	3
	C407.3	1	2	3	1	1
	C407.4	1	3	2	1	1
	C407.5	3	3	1	1	1
	C407.6	2	3	1	1	1
	Avg	1.50	2.33	1.50	1.50	1.33



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